

Dear...,

After 7 very successful years, we are very sorry to inform you that Gert Rademaker will be stepping down as General Manager from Euro-Mat as from the 1st July of this year.

Gert is leaving Euro-mat in very good shape and on the very best of terms, however, he has been given the unique opportunity to head up a hardware buying organization in the Netherlands and apply his wealth of experience much closer to home.

We would very much like to thank him for his tremendous contribution to Euro-mat and he has been instrumental in strengthening and creating the No.1 network of leading suppliers and builders' merchant members in Europe, which operates in 23 countries across 7,900 outlets, with combined sales of 35 billion euros.

I would like to personally thank him on behalf of the board and its members for the energy and enthusiasm that he has brought to the organization and for the many friendships that he has created and developed with us all.

Gert will continue to work until 1st July and will be contacting each of you personally during that time and of course he will be staying close to our industry sector, so we will be able keep in touch with him in the future.

The board at Euro-mat have actively been seeking to employ a suitable replacement for his role and we are therefore very pleased to confirm that we have managed to appoint Eldert Jan Van Herk, as General Manager Designate and you will have the opportunity to meet at our general meeting in Palma later in May.

Some of you may have already met Eldert at previous Euro-mat events and he brings with him a wealth of strategic and management experience, gained by working at senior director level for manufacturers in the construction chemicals and building industry.

We hope you will join us in welcoming him to the Euro-mat network and we are confident he can apply the same level of energy and dynamism to the organization.

If you have any questions, then please contact Gert who will be happy to respond and of course the team at Euro-mat will continue to offer their usual services and support.

Best regards / Mit freundlichen Grüßen / Meilleures salutations



Chris Hayward

President

